



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an ACAS to assist in the reserving process for the US & Bermuda business within Sompo International's Reserving Department. The **Senior Actuarial Analyst/Assistant Actuary** will report to the Lead Reserving Actuary – US & Bermuda Reserving. The role will be based in New York City.

The successful candidate will be part of the team responsible for producing the Actuarial Central Estimate ("ACE") of unpaid claim and claim adjustment expenses. The team's primary function is to produce unbiased and objective expected values intended to inform management best estimates for the US & Bermuda business. The candidate will support and work closely with businesses across several lines, such as Property, Professional Lines, General Liability, Healthcare, Surety, Agriculture, Marine, Energy and Aviation.

**Responsibilities include:**

- Gain a deep understanding of and assist in managing the ACE process
- Take ownership of assigned lines of business including doing a thorough review and communicating with pricing actuaries as needed
- Assist in producing materials for quarterly meetings and presenting/co-presenting quarterly results to various audiences (pricing, underwriting, senior management)
- Develop relationships both within and outside of the Actuarial function
- Assist in handling data requests and questions from other teams and departments
- Liaise with International Reserving team on process improvement initiatives
- Assist in special projects that may require:
  - Understanding trends and emerging risks within the US & Bermuda portfolio



- Keeping abreast of changes in regulatory requirement and market developments that may impact the US & Bermuda business
- Mentor junior analyst(s)

### **Desired Skills & Experience**

- ACAS with 5-7 years of actuarial experience.
- A background in Insurance or Reinsurance is preferred.
- Excellent interpersonal, written and oral communications skills, including a proven ability to build relationships with senior management and underwriting teams and to communicate to senior management and board level audience.
- The candidate must be enthusiastic, proactive and well-organized, with the ability to thrive in a fast-paced environment and consistently meet deadlines without compromising quality.
- Proficiency with the usual MS Office Products is required. Some programming experience would be beneficial.
- Familiarity with ResQ would be highly beneficial

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$110,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [sbrescia@sompo-intl.com](mailto:sbrescia@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)