



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an ACAS or near-ACAS to assist in the reserving process for the North American business within Sompo International's Reserving Department. The Senior Actuarial Analyst will report to the Lead Reserving Actuary – North American Reserving. The role will be based in New York City.

The successful candidate will support and work closely with businesses across all lines, which includes Property, Professional Lines, General Liability, Healthcare, Surety, Agriculture, Political Risk, Marine, Energy and Aviation.

**Responsibilities include:**

- Analyze loss and loss adjustment expense reserves in the quarterly actuarial central estimate (ACE) reserving process for the North American lines of business.
- Present quarterly results to Manager and incorporate feedback; co-present results to senior management and underwriting teams.
- Assist Manager, the Group Chief Reserving Actuary, and the Head of North American Reserving Actuary with establishing management best estimate recommendations for the North American lines of business.
- Develop relationships within the Actuarial function with the pricing team and beyond the Actuarial function with Risk, Claims, Finance, and Financial Planning & Analysis and leverage these relationships to enhance an understanding of Sompo International's business and processes.
- Assist in special projects that allow for a deeper understanding of trends and emerging risks within the North American portfolio.
- Work with Manager to provide support to the Sompo International Head of North American Reserving Actuary in producing materials for the Sompo International group reserve



committee and business unit leaders regarding Segment reserve selections, movements during the quarter, ACE indications, and trends/risks regarding the reserves that need to be considered corporately.

- Keep abreast of changes in regulatory requirement and market developments that may impact Sompo International's North American business.
- To support other special projects as required by the business.

### **Desired Skills & Experience**

- ACAS or near-ACAS with 4-6 years of actuarial experience.
- A background in Insurance or Reinsurance is preferred.
- Excellent interpersonal, written and oral communications skills, including a proven ability to build relationships with senior management and underwriting teams and to communicate to senior management and board level audience.
- The candidate must be well-organised, with the ability to thrive in a fast-paced environment and consistently meet deadlines without compromising quality.
- Strong IT skills are required, including proficiency with the usual MS Office Products and some programming experience would be beneficial.
- Familiarity with ResQ would be highly beneficial.
- Some experience with modelling ceded reinsurance would be beneficial.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$90,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [sbrescia@sompo-intl.com](mailto:sbrescia@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.**

**M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)