

Senior Agriculture Manager/Assistant Actuary

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Summary:

The Senior Agriculture Manager/Assistant Actuary will join a global team supporting new product development, analysis, and methodologies for multiple countries within the AgriSompo team.

Responsibilities include:

- Develop, run/validate and implement premium rating and risk models for Sompo's Agricultural insurance programs globally
- Manage and perform standard actuarial pricing for Agriculture team and ensure the approach is standardized across jurisdictions
- Develop data management processes to support premium rating and reporting requirements
- Produce reports to support the management of the Global Agriculture insurance and reinsurance portfolios
- Participate in the design and premium rating of new Agricultural insurance products (Crop Hail, Crop Multi-Peril, Weather derivative products and potentially others)
- Complete market studies to assess regions/products for potential expansion
- Build agricultural models, pricing reinsurance and other analytical projects as required
- Support the team as needed for the successful completion of departmental and corporate goals and objectives.



Desired Skills & Experience:

- University graduate with a relevant Bachelor's Degree, Actuarial Science or Statistics preferred
- Minimum 5 years of pricing experience; ACAS / FCAS preferred
- Knowledge of agricultural insurance is helpful but not necessary
- Ability to build models and perform analysis that focus on key business risks
- Experience managing process and people
- High level of personal intuition and judgment
- Excellent technical and computer programming skills
- Excellent analytical, written and oral communication skills
- Working knowledge of R or alternative statistical computing software
- Exceptionally motivated, organized and detail-oriented. Must be a team player with a willingness to assist across all areas where required.
- Proven ability to work well under pressure, with significant overtime, and ability to meet tight deadlines and respond to changing priorities.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: **\$135,000**. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: sbrescia@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V
Visit our website at www.sompo-intl.com