



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Senior Internal Auditor** to join our **Internal Audit** team in our **Purchase** office. The Senior Internal Auditor will assist the Senior Internal Audit Manager and conduct independent underwriting audits for all lines of business for the underwriting operations of Sompo International including subsidiary companies and their respective underwriters or producers with delegated underwriting authority. Summarize findings in audit reports and provide recommendations to the affected business and corporate underwriting. Follow up on all recommendations until resolution of the audit subject matter is achieved satisfactorily.

Responsibilities include:

- Conduct assigned internal audits in both a timely and professional manner
- Assist with the completion of the global internal audit plan.
- Lead or participate as a project team member on assigned Internal Audits and special reviews.
- Lead or assist with planning and execution, including risk assessment and control evaluation for operational, financial, regulatory, and technology related internal audits and critical process reviews.
- Ensure audit findings are properly communicated with management and appropriately tracked through remediation.
- Preparation, maintenance and updating of internal audit work papers in TeamMate.
- Providing ongoing internal control consulting to management.
- Support the continued growth of the departments Data Analytics initiative by utilizing data to drive more efficient and effective testing.
- Foster a positive working environment to encourage innovation.



- Assist in the execution of department initiatives, special projects, and investigations as needed. Complete annually a minimum of 40 hours of company sponsored training Adhere to the department policies and procedures.
- Utilize auditor judgement and professional skepticism in decision making.

Desired Skills & Experience

- Have a Bachelor's degree in Accounting, Finance, Risk Management, or a related discipline
- 4+ years of experience in public accounting, internal audit, accounting, or a combination thereof. Experience in insurance and/or financial services a plus.
- CIA or CPA preferred. Current progress towards a CPA, CIA or ARe certification will be considered.
- Demonstrate proficiency to apply basic audit skills and knowledge.
- Possess ability to effectively and professionally communicate complex business topics to management via reports, memos, and verbal communication
- Maintain strong client/customer service focus – position requires interaction with numerous employees on all platforms of business
- Possess excellent interpersonal skills, including the ability to resolve conflicts, persuade decision makers, motivate people, and inspire teamwork.
- Possess strong risk and internal control awareness. Insurance industry knowledge preferred
- Possess the ability to work independently at times, and provide appropriate assistance to other internal audit team members.
- Have an ability to engage in wide variety of business discussions and quickly learn new and/or complex concepts.
- Possess strong technology and analysis skills. Specific experience in SAP, TeamMate, and/or ACL a plus
- Willingness to travel as required (up to 25%)
- Proficiency in MS Office suite and ability to learn new applications and technology at a fast pace

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$90,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broidan@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V**

Visit our website at www.sompo-intl.com