



Senior Project Manager

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance. Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in Continental Europe, the United States, the United Kingdom and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Job description

We are actively looking for a Senior Project Manager with extensive transformation experience within the Continental Europe Insurance Market, to join our team on a permanent basis. The selected individual will be responsible for the end to end delivery of a variety of internal projects, ranging from growth initiatives, technology build outs, process improvements and regulatory initiatives. Hence the following responsibilities are included:

Project Management...

- Manage the full end to end project delivery lifecycle and deliver added value to the business
- Collaborate with senior management and other business stakeholders ensuring robust delivery processes and availability of resources needed to achieve project objectives
- Define a project's scope and goals and ensure strategic alignment
- Lead the planning and implementation of projects and support program managers in developing roadmaps and operating plans for large transformation programs
- Analyze the needs of the business to define mandatory project deliverables and ensure delivery in time, in budget and in quality
- (Re-)Design management, support & operational processes
- Create and execute User Acceptance Testing Strategies and approaches
- Create comprehensive change management strategies to ensure stakeholders and business are properly prepared for any change emerging from our projects
- Distribute regular status reports on project's progress and provide transparency on relevant management KPIs
- Engage with multiple Workstream leaders and provide guidance on approach and delivery

Governance & Risk Management

- Establish governance processes and protocols complying with all applicable laws and regulations and ensure usage of project management standards & best practices
- Ensure solutions delivered via projects are conform to laws, regulations and guidelines



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- Actively manage project risks, issues and dependencies and work on mitigation actions
- Manage project administration, including relevant documentation and ensuring to have a proper audit trail in place

Continuous improvement

- Look for synergies, simplification options and conduct regular lessons learned sessions to continuously improve
- Make assessments of effectiveness of program or project management processes allowing for improved delivery and agile adoption
- Champion adoption of project management systems, tools & processes where appropriate

Desired skills & experience:

- 7-10+ years of experience in project management roles within high growth and rapid change environments
- Bachelor's degree and proven competency in project management and Insurance Business required. BA/BS in Economics, Business Administration, IT, or related field preferred
- Experience of Target Operating Model, Process / Business Change approaches such as Lean, Design Thinking or Agile Management
- Experience in Insurance systems, such as Guidewire, Salesforce, Genius and SAP
- Well-rounded experience in project management, leadership, operations & performance management and organizational effectiveness
- Detailed understanding and comfort level with project management systems (PPM Pro, MS Project, Visio etc.) and processes within an international insurance company
- Strong organizational and stakeholder management skills with the ability to manage multiple projects and deliverables simultaneously using the advantages of a cross-functional team that involves colleagues across different departments (i.a. Finance, IT, UW, Operations, etc.) & countries
- Exceptional administrative skills that reflect ability to perform processes consistently and with a high attention to detail
- Proven hands-on leader with a willingness to analyze and build, and unafraid to roll-up their sleeves to drive projects in partnership with business leaders.
- Professional communication skills (written and verbal) combined with the ability to manage people, with strong interpersonal skills, relationship building skills and strong negotiation skills

At Sompo International, we recognize that the talent, skills, and commitment of our employees drive our success. This is why we offer competitive, high-quality compensation and benefit programs to eligible employees. We continuously evaluate and update our benefit programs to ensure that our plans remain competitive and meet the needs of our employees and their dependents

Visit our website at www.sompo-intl.com