

Senior Project Manager - Insurance - Change Management and Transformation

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are actively looking for a Senior Project Manager with extensive transformation experience within London Insurance Market, to join them on a permanent basis. The selected individual will be responsible for the end to end delivery of a variety of internal projects, ranging from growth initiatives across London and European Commercial insurance and regulatory initiatives, to technology build outs and internal process improvements.

Responsibilities include:

- Leading the planning and implementation of multiple projects.
- Helping to define a project's scope and goals.
- Managing the full end to end project delivery lifecycle and produce high quality project/programme plans to tight deadlines
- Actively managing project risks, issues, change management and dependencies
- Managing project administration, including all relevant documentation, presentations and status reports.
- Engaging with multiple Workstream leaders and provide guidance on approach and delivery
- Coordinating project members and manage stakeholder relationships.
- Creating and executing User Acceptance Testing Strategies and approaches.
- Ensuring that all IT and Business operational areas are ready to accept the change
- Reporting regularly to senior management.
- Project evaluations and results measurement.

Desired Skills & Experience

- A proven track record in the delivery of large and complex change projects
- Experience working closely with a wide variety of Insurance functions (Actuarial, Finance, IT, Underwriting, Operations)
- Experience in underwriting systems / policy administration systems and finance systems; *specifically* Guidewire Policy Centre, Genius and SAP.
- Advanced knowledge of project [related] tools (PowerPoint, Excel, Visio, MS Projects etc)
- Ability to manage people, with strong interpersonal skills, relationship building skills and strong negotiation skills
- Experience of Target Operating Model, Process / Business Change approaches such as Lean, Six Sigma and extensive stakeholder engagement models.
- Demonstrate ability to effectively manage projects from design through to implementation
- Exposure to business analysis
- Strong understanding of risk management and governance framework
- Stakeholder Management experience, up to C-Suite level
- Evidence of formal change management methodology qualification (e.g. PRINCE2, Agile etc.)
- Minimum 7+ years of successful, continuous Project Management experience in the London Market. Experience working within Insurance is essential; must have background within Insurance and/or London Market (Lloyd's).
- Mutli-lingual capability is highly desirable but not a requirement

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com