



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Job summary

We are seeking a **Senior Accountant, CPA** to join our **Financial Accounting** team in our **Purchase, NY** office. The Senior Accountant is responsible for a variety of general accounting responsibilities including reviewing and approving journal entries and reconciliations for cash, leases, fixed assets, accruals, prepaid expenses and other assets/liabilities. This role also includes assisting the team with allocations of G&A expenses across the various Sompo International entities. The Senior Accountant is also required to assist the other Financial Accounting team members with various aspects of the monthly/quarterly close process, and other ad-hoc projects as assigned. The Senior Accountant will report to the VP-Financial Accounting Manager.

- Prepare and post journal entries for all designated entities, including ensuring adequate supporting documentation
- Prepare, review and approve balance sheet reconciliations for all designated entities
- Assist in the G&A allocation process
- Analyze and document balance sheet and income statement, including G&A expenses, account balances and variances by legal entity on a monthly basis
- Analyze realized and unrealized foreign currency gains/losses and perform revaluations on various balance sheet account
- Manage the overall IFRS 16 Lease Accounting process
 - Maintain the consolidated IFRS 16 lease amortization schedules
 - Maintain the consolidated Lease Commitment and Rent expense schedules
- Provide guidance and support to team members to help improve performance and develop technical competencies



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- Prepare supporting schedules and generate trial balances for other Finance departments including Head Office supplemental reporting
- Interact with the Accounts Payable, Cash Receipts & Disbursements, Ceded Re, Financial Planning & Analysis, Technical Accounting and Treasury departments on a daily basis
- Provide assistance to the Regulatory Reporting team, as necessary
- Assist with internal and external audit requests
- Proactively participate in continuous process improvements within the Global Financial Accounting Team and the broader Finance organization
- Assist management with AD Hoc Projects, including accounting policy and procedures documentation

Skills, Qualifications and Experience:

- Bachelor's degree in Finance or Accounting
- CPA required, with 5-7 years of progressive experience in general accounting and public accounting
- Solid GAAP knowledge and awareness of IFRS Accounting Standards
- Self-motivated and able to work cohesively with management and team members locally and remotely (US, Bermuda & UK)
- Detail oriented and strong problem solver with solid analytical abilities
- Demonstrated positive attitude and strong interpersonal skills, should be able to effectively collaborate and interact with others
- Strong verbal and written communication skills
- Insurance/Reinsurance knowledge preferred
- Ability to manage multiple priorities in order to meet deadlines
- Additional working hours are required at peak periods
- Innovative team player with ability and confidence to challenge existing procedures and use of systems
- Strong knowledge of SAP General Ledger Accounting System is preferred
- Experience with a reconciliation tool (i.e. BlackLine) is a plus
- Advanced level Microsoft Excel skills, including pivot-tables, v-lookups and macros experience preferred but not essential

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$110,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com