



UK Head of Finance Change and Data Systems

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **UK Head of Finance Change and Data Systems** to join the finance team in our **London** office. The UK Head of Finance Change and Data Systems will report to the UK CFO with a matrix reporting line into the VP, Head of Finance Change and Data Systems based in the US.

Duties and Responsibilities:

- Drive continual improvement in Finance Change processes.
- Assisting in delivering Global Finance change projects and ensuring appropriate engagement from the UK Finance teams for relevant projects.
- Drive the direction and development of financial data, financial data structure and management information systems.
- Engage with the IT team, developing strong communication and establishing effective relationships.
- Facilitating communication between the Finance teams and other functions with respect to change processes.
- Establish a relationship with the Data Management Unit and help direct resources to highest priority areas with data issues.
- Responsible for integration activities related to finance data systems, financial reporting and management information.
- Lead and drive key projects as they impact the UK Finance teams.



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Skills, Qualifications and Experience:

- Project management skills and experience with finance system implementations, management information system development and project delivery.
- Experience within a finance function including financial reporting, management information delivery, financial accounting and financial data / management information systems.
- At least 10 years' experience in the P&C insurance or reinsurance market with exposure to US GAAP, UK GAAP and / or IFRS accounting and reporting.
- Ability to effectively communicate. Ability to work closely with Finance, IT and broad range of business and operational personnel.
- Ability to effectively manage and train people globally.
- Highly motivated, committed and driven individual.
- Able to run with projects with little supervision and direction.
- Exceptional interpersonal and presenting skills; we require a highly motivated and committed individual.
- A proven ability to work under pressure, to meet tight deadlines and respond to changing priorities.

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com