



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

Job Summary

The Internal Audit department is undergoing rapid transformation as individual teams in a number of Sompo International locations across North and South America, Europe and Asia are being integrated into a single global internal audit function. Key to the success of this new global function is having a strong leader to develop and oversee the quality assurance activities within the internal audit function. We are seeking a **VP, Director of Professional Practices** to join our Internal Audit team in our **Purchase, NY** office.

This position will report directly to the global Chief Audit Executive (CAE).

Responsibilities Include:

- Develop and maintain a "Quality Assurance Program" and conducting quality assurance reviews to ensure the internal audit work conforms to the IIA audit performance standards, internal audit policies, procedures, guidelines and practices.
- Oversee and coordinate the five year review of the internal audit function as per the IIA standards.
- Identify and lead best practice improvements within the internal audit function.
- Assess and enhance departmental policies and procedures including audit methodology, work paper requirements, templates and tools.
- Manage external regulatory requests for information.
- Prepare the IA budget, which incorporates all budget assumptions and performing cost analysis on a monthly basis.
- Maintain vendor management for the IA department.
- Develop and maintain on-boarding curriculum and supplemental training for audit staff.
- Manage and oversee the "Data Analytics" team.



SOMPO INTERNATIONAL

- Develop and maintain internal audit management information, including internal KPI's, for the internal use of the IA team on a weekly basis.
- Develop and maintain various Audit Committee report presentations as needed.
- Recommend, implement and integrate technology and tools to support the audit execution and delivery, including TeamMate, Power BI, and Sharepoint.

Desired Skills & Experience

- Bachelor's degree in Business Management, Accounting or Finance
- Strong knowledge of Internal Audit and the IIA Professional Practices Standards
- Experience with TeamMate+ would be an advantage
- Experience with Power BI would be an advantage
- Experience with Alteryx would be an advantage
- Highly effective interpersonal and communication skills
- Highly organized and effective workload management skills
- Strong attention to detail and strong analytical skills required
- Strong MS Office skills required
- A strong work ethic and ability to work independently or as part of a team
- Additional language(s) desirable

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$150,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broidan@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V**

Visit our website at www.sompo-intl.com