

VP, Head of Data Engagement- UK and Continental Europe

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a VP, <u>Head of Data Engagement-UK and Continental Europe</u> to join our team in the <u>Continental Europe or UK</u> office. The head of BDS - GM will lead a team of BI developers to deliver Management Inforation to Business Users, supporting both UK and Continental Europe. This person will support business priorities and providing accurate and timely data. He/she will lead the delivery of reports as well as support Data Governance framework.

The purpose of this role is to work within Business Data Management Team to deliver MI to the business users as well monitor and improve data within our core systems. Delivering accurate, credible and relevant data related information for management and Data Governance Executive Committee. Helping with all Data Quality related initiatives to ensure the accuracy and consistency of internally and externally reported information. This role will report to SVP, Head of Business Data Management & Quality.

Responsibilities include:

- Lead MI engagements with business users
- Play a senior role in UK and Continental Europe reporting user-engagement and serve as a liaison between business, IT and OPS
- Identify data issues, risks and opportunities by regularly communicating with business function and working closely with Operations and Information Tecnology teams.
- Record, assess, prioritise and report data issues.
- Collaboration with Information Technology partners to implement Data Strategy for quality improvement and or remediation.



- With an inquisitive mind, perform complex data analysis; identify and determine root cause for data quality items impacting the business; recommends solutions and strategies in line with the data governance.
- Help to develop, maintain and revise detective and preventive controls and provide reports showing the health of data
- Execute projects in alignment with project plans, including updating project plans as needed.
- Displays strong communication and interpersonal ability across all levels coupled with effective problem solving, conceptual thinking, quantitative and analytical skills.

Desired Skills & Experience

- Bachelor's degree in an analytical field such as Statistics, Computer Science, Maths, Accounting, or Finance.
- 10 + years on Insurance bg
- Ability to lead enagements with the business without supervision.
- Experience supporting C-level executives in their data needs.
- Ability to lead by hands on approach
- Experience in Project Management and working independently
- Strong technical expertise using data analytics and visualization tools such as Excel, SharePoint, SQL. Expert knowdlge of MS Power BI and Miscrostrategy; Cognos is a plus.
- Experience producing ad-hoc analysis and reports based on high-level requirements while working closely with clients to refine criteria based on iterative results.
- Previois experience using Collibra is a big plus
- Strong written and verbal communication, presentation and technical writing skills.

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Sompo International is an equal opportunity employer committed to a diverse workforce.

Visit our website at www.sompo-intl.com