



Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **VP, Associate General Counsel, Regulatory and Compliance** to join our Legal team in Purchase, NY.

The **VP, Associate General Counsel, Regulatory and Compliance** is responsible for providing advice and counsel on a wide range of insurance and reinsurance regulatory and compliance matters for the Group's US domiciled insurance companies. This position reports to the Executive Vice President & Chief Counsel, Corporate.

#### **POSITION RESPONSIBILITIES**

- Provide accurate legal guidance on all (re)insurance regulatory and compliance matters that affect the company.
- Review and revise intercompany reinsurance agreements, ceded reinsurance agreements, MGA agreements and other (re)insurance-related agreements.
- Conduct legal and regulatory research to help ensure compliance with applicable insurance law and regulations.
- Monitor relevant legal and regulatory developments across applicable jurisdictions
- Maintaining knowledge of organization's operations and legal documents.
- Provide legal advice to Underwriting, Finance, Operations and Claims colleagues on regulatory and compliance matters.
- Build relationships and work closely with internal and external parties (regulators, external counsel, vendors) across the Sompo group of companies.



## SOMPO INTERNATIONAL

- Identify proactive solutions that will address the needs of our internal business partners and clients.
- Assist in all compliance and legal matters for Sompo's various businesses and subsidiaries, including those located outside the United States.
- Help ensure the organization maintains ongoing regulatory compliance with applicable federal and state laws, rules and regulations.
- Interact with the various US insurance regulators and advocate for the Group's regulated insurance entities.

### **MINIMUM REQUIREMENTS**

- JD degree with excellent academic credentials and admitted in NY.
- 6+ years of experience in-house legal department at a US domiciled insurance company, ideally a P&C insurer, or within a law firm's insurance practice.
- A high-level of intellectual, professional and interpersonal agility and flexibility, combined with strong analytical, problem-solving, written and oral communication skills.
- Professional demeanor with high degree of discretion and confidentiality.
- Excellent project management skills, well organized, with the ability to thrive in a fast paced work environment and manage numerous projects simultaneously under deadline pressure.
- Ability to evaluate and weigh multiple inputs and impacts of any decision or course of action.
- Team oriented and able to work collaboratively and effectively with business clients and other legal department members, as well as being a self-starter comfortable working independently.

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: [abenincaso@sompo-intl.com](mailto:abenincaso@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)