



SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Vice President – Senior Technical Expert** to support the **US Casualty Claims Team**. This role can be based from any **US office location or remote in the US**. This position handles referrals for Casualty high exposure, complex claims; provides oversight of portfolio management; and policy drafting support to Underwriting. The successful candidate will be able to provide insight and analysis on the most complex of US Casualty claims and will report to the Global Head of Claims. The Candidate should have at least 10-15 years legal and/or insurance industry experience.

Duties and Responsibilities:

- Consult with and shadow claims that meet certain criteria;
- Work with Examiners and Managers to achieve desired claim results on an individual basis;
- Evaluate complex, severity claims and offer reserve, settlement, and strategic recommendations;
- Work with the LOB to assure timely and accurate reserving;
- Evaluate complex coverage, direct action, and bad faith matters;
- Evaluate and offer recommendations as to Time Limit Demands;
- Consult with respect to Alternative Dispute Resolution and Trials, where appropriate;
- Attend ADR or Trial, where appropriate;
- Coordinate Round Table Reserving and Pre-Trial Conferences for the LOB;
- Collaborate with LOB leaders in assuring technical objectives are met (Best Practice Compliance);
- Create a Re-review audit process;
- Work with the Head of Claims Governance regarding Best Practice enhancements;
- Assist external auditors where required;
- Conduct audits on a quarterly basis;
- Analyze claims data and offer recommendations to Leadership with respect to areas of opportunity, solution design, implementation and measurement;



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- Communicate effectively with internal and external business partners;
- Work with IT, Operations, and Business Claims Leads with respect to assuring the accuracy of Managerial Control reports;
- Work with IT, Operations, and Business Claims Leads regarding enhancements to Managerial Control reports and their distribution;
- Complete projects as assigned by Senior Leadership;
- Offer technical training recommendations based upon areas of need;
- Other duties as required by management;
- Some travel as required.

Skills & Qualifications:

- Minimum of 10 years' experience required in handling claims involving Director and Officer Liability claims with a career history of increasing responsibility;
- Law degree required, preference will be given if experience was at both a law firm and with an insurance carrier;
- Strong preference for candidate who has pursued or is in the process of pursuing an insurance related designation, e.g., RPLU or CPCU;
- Direct handling of complex high profile/high exposure D&O and related claims with an emphasis on evaluating, handling, negotiating and settling complex matters with exposures in excess of \$10M;
- Meaningful legal review experience and policy drafting experience;
- Demonstrated ability to establish close working relationship with other departments including underwriting & actuarial;
- Strong negotiating, analytical, written and organizational skills;
- Excellent marketing and communication skills;
- Strong computer skills (MS Word, Excel, Outlook and various in-house claims systems – Guidewire, Genius, ImageRight is a plus);

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: abenincaso@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com